



THE LONDON BOROUGH
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BROMLEY CIVIC CENTRE, STOCKWELL CLOSE, BROMLEY BRI 3UH

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DATE: 7 July 2011

To: Members of the
LOCAL JOINT CONSULTATIVE COMMITTEE

Employer's Side

Staff Side and Departmental Representatives

Councillor Nicholas Bennett J.P.
Councillor Eric Bosshard
Councillor Stephen Carr
Councillor Russell Mellor
Councillor Tony Owen
Councillor Ian F. Payne
Kathy Smith
Councillor Colin Smith
Councillor Diane Smith
Councillor Michael Turner

Adam Jenkins, Unison
Glenn Kelly, Staff Side Secretary
Peter Moorcock, GMB
Max Winters, Children and Young People
Services
5 x Vacancies

A meeting of the Local Joint Consultative Committee will be held at Bromley Civic Centre on **THURSDAY 14 JULY 2011 AT 6.30 PM**

Rooms have been reserved for Members and the Staff Side to meet separately at 6pm before the meeting commences at 6.30pm. The Assistant Chief Executive (Human Resources) will be available at that time to brief Members.

MARK BOWEN
Director of Legal, Democratic and
Customer Services.

A G E N D A

- 1 APOLOGIES FOR ABSENCE AND NOTIFICATION OF ALTERNATE MEMBERS**
- 2 APPOINTMENT OF A CHAIRMAN AND A VICE-CHAIRMAN**
- 3 DECLARATIONS OF INTEREST**
To record any declarations of interest from Members present.
- 4 MINUTES FROM THE PREVIOUS MEETING OF LOCAL JOINT CONSULTATIVE COMMITTEE HELD ON 10TH MARCH 2011 (Pages 3 - 10)**
- 5 MATTERS ARISING**

6 PENSIONS

7 PAY AWARD 2011

8 SINGLE STATUS APPEAL PROCESS

9 SICKNESS PROCEDURES

As discussed at the last meeting of the LJCC the Assistant Chief Executive, HR considers that the procedure is being applied appropriately, and has yet to receive details of the dozen or so cases that the Staff Side Secretary considers would indicate otherwise. However the Staff Side Secretary's concerns are noted, and the Assistant Chief Executive (HR) would therefore recommend that the requirement for a manager to make a written recommendation for action to the Chief Officer be deleted from the procedure. This will reinforce the Chief Officer's discretion to consider the full range of options available under the procedure including a further review period, redeployment or dismissal."

10 DATE OF NEXT MEETING

The Committee is requested to note that the next meeting will be held on 21st September 2011.

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